



GOVERNING BODY ACTION/IMPROVEMENT PLAN – 2023/24 (Created October 2023) v1

BRIDGE JUNIOR SCHOOL

	Governing Body actions to address the Areas for Development	By Whom	By When	Success Criteria
1	Review code of conduct and share a clear vision of roles/responsibilities	All governors	December 2023	Discussed in minutes, vision understood and shared
2	Governors continue to understand values and vision of the school	All governors	Ongoing	Governors understand the School Development Plan (SDP) Governor improvement plan forms part of the SDP Governors participate in the SDP
3	Review skills audit and identify training needs	All governors	Autumn term	Skills audit reviewed by all governors and collated by chair and vice-chair. Skills training identified and fed into school development plan Areas of focus to include finance, headteacher appraisal, risk management, engagement with stakeholders
4	Ensure website is complaint with governor information	Lee Jowett Nazira Sindhi	Ongoing	Website and 'Get Information about Schools' is compliant with new information

5	Induction training for the full governing body (and all new governors)	All governors New governors	Ongoing	All new governors have attended a school induction update including any safeguarding updates and Health & Safety New Governors have attended new governor induction
6	Training programme used to support governors Mentoring and coaching takes place	All governors	Summer 2024	All governors have attended at least one face-to-face/virtual training annually Governors know how to access online training and development materials. Training is a standing item on FGB. Impact of training shared through minutes and feedback reports.
7	Governor visits	All governors	Ongoing	New Governor pro-forma developed to support school visits – which simplifies the processed
8	Engagement with community	All governors	Ongoing Ongoing Ongoing By February 2024 Ongoing	Governor presence at parents' evenings, school events wherever possible – events promoted via school diary Regular communication with school staff & parents Website updated to reflect governors/ interests and experience and to include minutes and appropriate documents The governing body has promoted Ofsted's Parent View to parents Website has minutes regularly updated

9	Link governors with an interest to key areas	All governors	Ongoing	<p>All governors and associate linked to at least one area i.e. safeguarding, SEND, H&S</p> <p>Visits are carried out and feedback to full governing body</p>
10	Collaborate with the Attenborough Learning Trust	<p>Lee Jowett</p> <p>All governors</p>	Ongoing	<p>Minutes show engagement with the MAT, discussions have taken place and action plan has been created in involvement with the MAT</p> <p>Governors to attend staff and parents' consultation meetings where appropriate.</p>

To be reviewed in August 2024